

Integrated Management Policy

At FRUCTUS TERRUM, a Peruvian company dedicated to the innovation and development of natural foods for industry and consumers, we are committed, at all levels of the organization, as well as with stakeholders associated with our business, to deliver quality, innovative, safe, and competitive products, satisfy our customers' requirements, ensure the Occupational Health and Safety of our employees, suppliers, and visitors, as well as preserve the environment, through:

- 1. Compliance with applicable legal and regulatory requirements, including safety requirements and those agreed upon with our customers.
- 2. Provision of the necessary resources to achieve the fulfillment of goals and objectives in Quality, Safety, Occupational Health and Environment.
- **3.** Development and training of our employees, ensuring their competence for the proper performance of their duties.
- **4.** Motivation of employees in the prevention of risks and illnesses associated with their operations, through communication and participation in control measures.
- **5.** Promotion and ongoing monitoring of safety and health, fostering active participation and consultation of employees, suppliers, and visitors.
- 6. Prevention of environmental pollution resulting from our activities.
- 7. Management to determine and maintain relevant internal and external communications.
- **8.** Promotion of continuous improvement in the performance of the company's Integrated Management System.
- 9. Contribution to climate change mitigation through a policy to reduce food loss and waste across supply chain stages; this not only improves food quality but also reduces emissions associated with the production and disposal of uneaten food.

Miguel Angel Armejo Yépez General Manager

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